

ORDINANCE NO. CFPD-2019-1

AN ORDINANCE REPLACING SANTA CLARA COUNTY CENTRAL FIRE PROTECTION ORDINANCE NO. CFPD-2018-3, AS AMENDED BY ORDINANCE NO. CFPD-2018-4, ORDINANCE NO. CFPD-2018-5, ORDINANCE NO. CFPD-2018-6 AND ORDINANCE NO. CFPD-2018-7 RELATING TO THE COMPENSATION OF EMPLOYEES

The Board of Directors of the Santa Clara County Central Fire Protection District, State of California does ordain as follows:

SECTION 1:

In SECTION 3 SALARY SCHEDULE the following shall be deleted:

1 Assistant Deputy Director of Community Education Services*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	10,510.55	11,036.08	11,587.88	12,167.27	12,775.63

1 Senior Program Specialist (2 remaining)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	9,554.87	10,032.61	10,534.24	11,060.95	11,614.00

1 Program Specialist I (3 remaining)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	6,468.69	6,792.12	7,131.73	7,488.32	7,862.74

OR

2 Program Specialist II (3 remaining)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	8,377.87	8,796.76	9,236.60	9,698.43	10,183.35

SECTION 2:

In SECTION 3 SALARY SCHEDULE the following shall be deleted:

1 Deputy Chief * (4 remaining)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	15,449.22	16,221.68	17,032.76	17,884.40	18,778.62

Approved: 09/25/2018

SECTION 3:

In SECTION 3 SALARY SCHEDULE the following shall be added:

1 Support Services Manager *

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17

1 Community Risk Program Director *

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	10,510.55	11,036.08	11,587.88	12,167.27	12,775.63

1 Senior Community Risk Specialist

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	9,554.87	10,032.61	10,534.24	11,060.95	11,614.00

2 Community Risk Specialist I

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	6,468.69	6,792.12	7,131.73	7,488.32	7,862.74

OR

2 Community Risk Specialist II

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	8,377.87	8,796.76	9,236.60	9,698.43	10,183.35

* See Resolution No. CFPD-2014-2 for Unrepresented employee benefits.

SECTION 4:

Exhibit A - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

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SECTION 5:

This Ordinance shall take effect September 25, 2018 and Sections 1, 3 and 4 shall be implemented on September 24, 2018 (Pay Period 1821), Section 2 shall be implemented on December 31, 2018.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara County Central Fire Protection District, State of California, this SEP 25 2018 by the following vote:

AYES: Directors **CHAVEZ, CORTESE, SIMITIAN, WASSERMAN, YEAGER**

NOES: Directors **NONE**

ABSENT: Directors **NONE**


ABSTAIN: Directors **NONE**



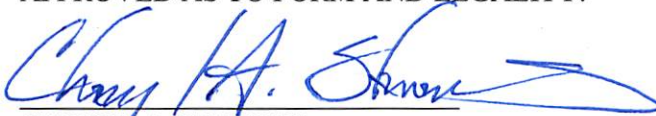
S. JOSEPH SIMITIAN, President
Board of Directors

Signed and certified that a copy of this document has been delivered by electronic or other means to the President, Board of Directors.

ATTEST:


MEGAN DOYLE
Clerk of the Board of Supervisors

APPROVED AS TO FORM AND LEGALITY:


CHERYL A. STEVENS
Deputy County Counsel

1844493

EXHIBIT A

**Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective September 25, 2018**

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
ADMINISTRATIVE ASSISTANT II	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
ADMINISTRATIVE ASSISTANT III *	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
ADMINISTRATIVE ASSISTANT IV *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
ASSISTANT FIRE CHIEF *	17,094.78	17,949.52	18,847.00	19,789.35	20,778.82
ASSISTANT FIRE MARSHAL	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
ASSOC. FIRE PROTECTION ENGINEER	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38
BATTALION CHIEF	13,856.10	14,548.91	15,276.36	16,040.18	16,842.19
BUSINESS SERVICES ASSOCIATE I	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
BUSINESS SERVICES ASSOCIATE II	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
COMMUNITY RISK PROGRAM DIRECTOR*	10,510.55	11,036.08	11,587.88	12,167.27	12,775.63
COMMUNITY RISK SPECIALIST I	6,468.69	6,792.12	7,131.73	7,488.32	7,862.74
COMMUNITY RISK SPECIALIST II	8,377.87	8,796.76	9,236.60	9,698.43	10,183.35
CONSTRUCTION COORDINATOR	10,510.55	11,036.08	11,587.88	12,167.27	12,775.63
CONTRACT COMPLIANCE ANALYST*	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
DATA BASE ADMINISTRATOR *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
DEPUTY CHIEF *	15,449.22	16,221.68	17,032.76	17,884.40	18,778.62
DEPUTY DIRECTOR OF COMMUNICATIONS*	12,842.24	13,484.35	14,158.57	14,866.50	15,609.83
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT *	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
DEPUTY FIRE MARSHAL I	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38
DEPUTY FIRE MARSHAL II	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
DEPUTY FIRE MARSHAL TRAINEE	6,735.88	7,072.67			
DIRECTOR OF BUSINESS SERVICES *	15,011.00	15,761.55	16,549.63	17,377.11	18,245.97
DIRECTOR OF COMMUNICATIONS*	13,499.11	14,174.07	14,882.77	15,626.91	16,408.26
DIRECTOR OF EMERGENCY MANAGEMENT *	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
DIRECTOR OF FIRE PREVENTION*	15,011.00	15,761.55	16,549.63	17,377.11	18,245.97
DIRECTOR OF PERSONNEL SERVICES *	13,880.58	14,574.61	15,303.34	16,068.51	16,871.94
EMS COORDINATOR *	10,111.75	10,617.34	11,148.21	11,705.62	12,290.90
FINANCIAL ANALYST/ACCOUNTANT *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
FIRE CAPTAIN	10,912.31	11,457.93	12,030.83	12,632.37	13,263.99
FIRE CHIEF *	18,989.21	19,938.67	20,935.60	21,982.38	23,081.50
FIRE MECHANIC I	6,968.55	7,316.98	7,682.83	8,066.97	8,470.32
FIRE MECHANIC II	8,362.44	8,780.56	9,219.59	9,680.57	10,164.60
FIRE PROTECTION ENGINEER	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
FIREFIGHTER - TRAINEE (Extra Help)	8,184.28				
FIREFIGHTER/ENGINEER	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38
GENERAL MAINT. CRAFTSWORKER	6,951.58	7,299.16	7,664.12	8,047.33	8,449.70
GIS ANALYST *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
HAZARDOUS MATERIALS ASSISTANT FIRE MARSHAL	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
HAZARDOUS MATERIALS SPECIALIST	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
INFORMATION SPECIALIST	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
INFORMATION SYSTEMS ANALYST I	6,493.07	6,817.72	7,158.61	7,516.54	7,892.37
INFORMATION SYSTEMS ANALYST II	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
INFORMATION TECHNOLOGY OFFICER *	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
INFORMATION TECHNOLOGY PROJECT COORDINATOR*	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
MANAGEMENT ANALYST - ASSOCIATE A *	6,436.56	6,758.39	7,096.31	7,451.13	7,823.69
MANAGEMENT ANALYST - ASSOCIATE B *	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
MANAGEMENT ANALYST *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
NETWORK & SECURITY ADMINISTRATOR*	9,554.88	10,032.62	10,534.25	11,060.96	11,614.01

Considered: 09/25/2018

EXHIBIT A

**Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective September 25, 2018**

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
OFFICE ASSISTANT	4,786.51	5,025.84	5,277.13	5,540.99	5,818.04
PERSONNEL SERVICES TECHNICIAN*	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
PRINCIPAL FINANCIAL ANALYST/ACCOUNTANT *	10,265.81	10,779.10	11,318.06	11,883.96	12,478.16
PROGRAM SPECIALIST I	6,468.69	6,792.12	7,131.73	7,488.32	7,862.74
PROGRAM SPECIALIST II	8,377.87	8,796.76	9,236.60	9,698.43	10,183.35
SENIOR COMMUNITY RISK SPECIALIST	9,554.87	10,032.61	10,534.24	11,060.95	11,614.00
SENIOR DEPUTY FIRE MARSHAL	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
SENIOR FIRE MECHANIC	10,032.71	10,534.35	11,061.07	11,614.12	12,194.83
SENIOR FIRE PROTECTION ENGINEER	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
SENIOR HAZARDOUS MATERIALS SPECIALIST	11,366.73	11,935.07	12,531.82	13,158.41	13,816.33
SENIOR MANAGEMENT ANALYST*	10,265.81	10,779.10	11,318.06	11,883.96	12,478.16
SENIOR PROGRAM SPECIALIST	9,554.87	10,032.61	10,534.24	11,060.95	11,614.00
SUPPLY SERVICES SPECIALIST I	4,786.51	5,025.84	5,277.13	5,540.99	5,818.04
SUPPLY SERVICES SPECIALIST II	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
SUPPLY SERVICES SPECIALIST, Hired prior to August 1, 2016	8,646.02	9,078.32	9,532.24	10,008.85	10,509.29
SUPPORT SERVICE MANAGER*	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17

* - Non Represented Positions